



CONFIDENCE PETROLEUM INDIA LTD.

REG OFF: 701, Shivai Plaza Premises Chs Ltd, Plot No. 79, Marol Industrial Estate,
Nr. Mahalaxmi Hotel, Andheri East, Mumbai, Maharashtra, 400059

Corp. Off: Confidence Tower, 34A, Central Bazar Road, Ramdaspath, Nagpur-440010
Ph. 0712-6606492, Fax-6612083

Email: cs@confidencegroup.co

website: www.confidencegroup.co

CIN: L40200MH1994PLC079766

To,

Date: 08/09/2025

National Stock Exchange of India Limited	The Bombay Stock Exchange,
Listing Department,	Department of Corporate Services
Exchange Plaza, Bandra Kurla Complex,	25 th Floor, P.J. Towers,
Bandra (E) Mumbai-400051	Dalal Street, Mumbai- 400001

Subject: Submission of Business Responsibility & Sustainability Report 2024-25 of the Company pursuant to Regulation 34 of SEBI (LODR) Regulations, 2015.

Dear sir,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility & Sustainability Report (BRSR) which forms the part of Company's Annual Report for the FY 2024-25.

The Annual Report for FY 2024-25 together with Notice of 31st AGM and Business Responsibility & Sustainability Report is available on the website of the company .

Kindly take the same on record and facilitate.

Yours truly,

For **Confidence Petroleum India Limited**

Nitin Khara

Managing Director

DIN-01670977

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES .

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity:	L40200MH1994PLC079766
2	Name of the Listed Entity:	CONFIDENCE PETROLEUM INDIA LIMITED
3	Year of incorporation:	21/07/1994
4	Registered office address:	701, SHIVAI PLAZA PREMISES CHS LTD., PLOT NO. 79, MAROL IND. ESTATE, NR. MAHALAXMI HOTEL, ANDHERI(E) NA MUMBAI MUMBAI CITY MH 400059 INDIA
5	Corporate address :	CONFIDENCE TOWER, 34A, CENTRAL BAZAR ROAD, RAMDASPETH, NAGPUR-440010
6	E-mail:	cs@confidencegroup.co
7	Telephone:	8056062062
8	Website:	www.confidencegroup.co
9	Financial year for which reporting is being done:	2024-25
10	Name of the Stock Exchange(s) where shares are listed:	BSE & NSE
11	Paid-up Capital:	Rs 33,22,41,043 /- (As on date of Report)
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:	Prity Bhabhra Company Secretary Cell-8793278050 pritybhabhra@confidencegroup.co
13	Reporting boundary - Are the disclosures under this report made on a standalone basis(i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures in this report are made on standalone basis.



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



II. Products/services

14. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Cylinder Division	The Cylinder Division includes production and Marketing operation of LPG/CNG Cylinder	2.15%
2	LPG Division	The LPG division includes LPG marketing and bottling Businesses and others.	97.85%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Cylinder Division	73100010	2.15%
2	LPG Division	27111900	97.85%

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	360 locations. Please refer complete list of locations available on the Company's website and on Corporate Governance Report.	2(at Mumbai and Nagpur)	362
International	-	-	-

17. Markets served by the entity

a. Number of locations

Locations	Number
National (No. of States)	CPIL serves in 25 states of India.
International (No. of Countries)	NIL



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



b. What is the contribution of exports as a percentage of the total turnover of the entity?:
NIL

c. A brief on types of customers: Oil Marketing Companies & Dealers

IV. Employees

18. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<u>EMPLOYEES</u>						
1.	Permanent (D)	925	791	85.51%	134	14.49%
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	925	791	85.51%	134	14.49%
<u>WORKERS</u>						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	3599	3568	99.14%	31	0.86%
6.	Total workers (F + G)	3599	3568	99.14%	31	0.86%

b. Differently abled Employees and workers:

Sr. No	Particulars	Total (A)	Male No. (B)	% (B / A)	No. (C)	Female % (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	0	0	0	0	0



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



DIFFERENTLY ABLED WORKERS

4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F + G)	0	0	0	0	0

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females No. (B) % (B / A)
Board of Directors	6	2 33.33%
Key Management Personnel	3	1 33.33%

20. Turnover rate for permanent employees and workers

	FY 2024-25 (Turnover rate in current FY)			FY 2023-24 (Turnover rate in previous FY)			FY 2022-23 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	6.81	1.23	8.04	7.92	1.25	9.17	7.20	1.06	8.26
Permanent Workers	0	0	0	0	0	0	0	0	0

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	CONFIDENCE GO GAS LIMITED	100 % Subsidiary	100 %	No
2	UNITY CYLINDERS PRIVATE LIMITED	100 % Subsidiary	100 %	No
3	CONFIDENCE TECHNOLOGIES PRIVATE LIMITED	100 % Subsidiary	100 %	No



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



4	AGWAN COACH PRIVATE LIMITED	100 % Subsidiary	100 %	No
5	KEPPY INFRASTRUCTURE DEVELOPERS PRIVATE LIMITED	100 % Subsidiary	100 %	No
6	HEMKUNT PETROLEUM LTD.	100 % Subsidiary	100 %	No
7	NINE INFRA PROJECTS PRIVATE LIMITED	50 % Associate	50 %	No
8	CHHATISGARH GASPOINT BOTTLING PRIVATE LIMITED	50 % Subsidiary	50 %	No
9	PAPUSHA GASPOINT PRIVATE LIMITED	100 % Subsidiary	100 %	No
10	BLUEFLAME INDUSTRIES PRIVATE LIMITED	75 % Subsidiary	75 %	No
11	TARAA LPG BOTTLING PRIVATE LIMITED	100 % Subsidiary	100 %	No
12	S. V. ENGINEERING & EQUIPMENTS PRIVATE LIMITED	100 % Subsidiary	100 %	No
13	PUNJAB PETROLEUM CORPORATION LIMITED	100 % Subsidiary	100 %	No
14	SNEHA PETROLEUM	90 % Subsidiary	90 %	No
15	UMA GASPOINT BOTTLING PRIVATE LIMITED	100% Subsidiary	100 %	No
16	JAYPORE BLUEFLAMES PRIVATE LIMITED	50% Associate	50%	No
17	SURAJ CYLINDERS PRIVATE LIMITED	50% Associate	50 %	No
18	NORTH EAST CYLINDERS	50 % Subsidiary	50 %	No
19	PT SURYA GO GAS	70 % Subsidiary	70 %	No
20	CONFIDENCE FUTURISTIC ENERGTECH LTD	62 % Subsidiary	62 %	No
21	BANGLORE GO GAS	50 % Joint Venture of WOS		No
22	K R GO GAS BANARGATTA	50 % Joint Venture of WOS		No
23	MAHALSA GO GAS KUNDAPUR	50 % Joint Venture of WOS		No
24	MAHENDRA GO GAS SANGLI	50 % Joint Venture of WOS		No
25	NEHA GO GAS	50 % Joint Venture of WOS		No



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



26	SAGLE GO GAS MANMAD	50 % Joint Venture of WOS		No
27	SAI BALAJI YUDSUGUDA	50 % Joint Venture of WOS		No
28	SHIVDAN GO GAS NIPHAD	50 % Joint Venture of WOS		No
29	SMART GO GAS MANEWADA	50 % Joint Venture of WOS		No
30	GURUNANAK GO GAS	50 % Joint Venture of WOS		No
31	SARJU IMPEX LIMITED	75% Subsidiary of CFEL	-	No
32	CONFIDENCE ENTERPRISES PRIVATE LIMITED	100% Subsidiary of CFEL	-	No
33	CONFIDENCE GREEN FUEL PRIVATE LIMITED	100% Subsidiary of CFEL	-	No
34	SILVERSKY EXIM PRIVATE LIMITED	51% Associate of CFEL	51%	No

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) Yes

(ii) Turnover (in Rs Sr.) : 302739 Lakhs

(iii) Net worth (in Rs Sr.) : 120360 Lakhs

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes	0	0	NA	0	0	NA
Shareholders	Yes	9	1	Resolve after closer of FY	4	1	Resolve after closer of FY
Employees and workers	Yes	0	0	NA	0	0	NA
Customers	Yes	0	0	NA	0	0	NA
Value Chain Partners	Yes	0	0	NA	0	0	NA
Other (please specify)	NO	0	0	NA	0	0	NA

*<https://confidencegroup.co/investor-relations/distribution-policy>

24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Resource Optimization and Operational Excellence (waste management, water management, energy management)	Opportunity	At CPIL, we always strive for optimum utilization of resources.	-	Positive
2	Business Growth	Opportunity	This nation-wide momentum has provided CPIL with the space for expansion.	-	Positive
3	Stakeholder relationship management	Opportunity	CPIL directly interacts with its local communities, customer, and other stakeholders to identify the most pressing needs, understand the lives of the less privileged, and provide appropriate strategic solution. CPIL understands the favorable and adverse impact of its business operations on local communities and strives to minimize them.	-	Positive



Moving with confidence towards a Greener Smarter India.

4	Net Zero/ Decarbonization	Opportunity	CPIL is committed towards developing decarbonization capabilities in line with Government of India's vision. To achieve the above targets, the Company is currently in the process of developing a Net-Zero strategy.	-	Positive
5	Human Capital Management (Employee wellbeing, employee engagement, diversity, and inclusion)	Opportunity	CPIL recognizes the importance of having a strong human capital. Strong human capital helps us in maintaining our consistent business growth and contributing to the development of society at large.	-	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

P1- Business should conduct and govern themselves with Ethics, Transparency and Accountability

P2 -Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

P3 -Businesses should promote the wellbeing of all employees.

P4 -Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

P5 -Businesses should respect and promote human rights.

P6 -Business should respect, protect, and make efforts to restore the environment.

P7 -Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

P8 -Businesses should support inclusive growth and equitable development.



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



P9 -Businesses should engage with and provide value to their customers and consumers in a responsible manner.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core element the NGRBCSr. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	Ref A, Ref D Ref F Ref D, Ref F Ref D Ref A, Ref E Ref D, D, I								

All policies relevant to external stakeholders are hosted on CPIL Website: <http://www.Confidencegroup.co> on following address.

A. Code of Conduct

1.Board Members and Senior Management Personnel
https://confidencegroup.co/img/pdf/code_of_conduct.pdf

2. Code of Fair Disclosure and Conduct- Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information
https://confidencegroup.co/img/pdf/code_of_conduct.pdf

3. Code of Conduct to regulate, monitor and report trading by insiders - insider trading code
https://confidencegroup.co/img/pdf/code_of_conduct.pdf

B. Fraud Prevention Policy
<https://confidencegroup.co/governance.php>

C. MoU between CPIL and

D. Sustainability Development Policy
<https://confidencegroup.co/governance.php>

E. CPIL CSR Policy
<https://confidencegroup.co/governance.php>

F. Re-Constitution of internal complaints committee in terms of Sexual Harassment of Women place



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



G. (1) CPIL Material Subsidiary Policy
 (2) CPIL Related Party Transaction Policy
<https://confidencegroup.co/img/pdf/RTP.pdf>
 4) CPIL Policy for determination of Materiality and Disclosure.
 H. Dividend Distribution Policy –
 I. Policy on Diversity of Board of Directors –
 J. Whistle Blower Policy
<https://confidencegroup.co/governance.php>

2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g.SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Certified as per BIS Standards								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	In Process								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	As per plan, goals and targets.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (<i>listed entity has flexibility regarding the placement of this disclosure</i>)									
Please refer to the CMD message in CPIL Annual Report FY 24-25									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	DIN Number				01670977				
	Name				NITIN PUNAMCHAND KHARA				
	Designation				Managing Director				
	Telephone Number				9370542004				
	Email id				cs@confidencegroup.co				
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide detailSr.	YES. Management Committee								



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Y	Y	Y	Y	Y	Y	Y	Y	Y									
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y									

Annually

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9

-----No-----

12. If answer to question (1) above is “No” i.e., not all Principles are covered by a policy, reasons to be stated

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

NOT APPLICABLE



Moving with confidence towards a Greener Smarter India.

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programs held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	02	Business Familiarization	100
Key Managerial Personnel	02	Programs, Capacity building for directors/ KMPs including key regulatory changes in laws	100
Employees other than BOD and KMPs	01	CSR activities etc., Technical, functional safety, managerial & behavioral topics in line with the nine principles.	50
Workers	-	-	-

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website): NIL



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement/ agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	NIL	0	NIL	NO
Settlement	NIL	NIL	0	NIL	NO
Compounding Fee	NIL	NIL	0	NIL	NO
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement/ agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred. (Yes/No)
Imprisonment	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed

Case Details	Name of regulatory / enforcement agencies/ judicial institution
NA	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.- Yes, The Whistle blower policy.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption: Nil
<https://confidencegroup.co/investor-relations/distribution-policy>

6. Details of complaints with regard to conflict of interest:

		FY 2024-25 (Current Financial Year)		FY 2023-24 (Previous Financial Year)	
		Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors		0	NA	0	NA



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Number of complaints received in relation to issues of Conflict of Interest of the KMP	0	NA	0	NA
--	---	----	---	----

7. Provide details of any corrective action taken or underway on issues related to fines /penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. NIL

8. Number of days of Accounts payables : NIL

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format : NIL (refer Financial Statement and Details of related party transactions)

Leadership Indicators

1.Awareness programmes conducted for value chain partners on any of the principles during the financial year: We conduct multiple training and awareness sessions across CPIL as part of regular business requirementSr.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, CPIL fosters culture of ethics and trust. To avoid conflict of interest, the company promotes responsibility among all the stakeholders. Whenever any director has a direct or indirect stake in an agenda/matter, they would refrain from participating in the discussion. Each director gives the disclosure of his interest in any Company or body's corporate firm, or other association of individuals by giving a notice in writing; and the same is put up to the board. The policy is governed by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Amended from time to time) and the Companies Act, 2013. It also includes materiality policies and recommendations for handling transactions involving related parties.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



	2024-25	2023-24	Details improvements of environmental and social impact
R&D (Revenue expenditure on Collaborative Research works) *	NIL	NIL	NA
Capex (Innovation activities) #	NIL	NIL	NA
Total (Cr)	-	-	-

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): NO
b. If yes, what percentage of inputs were sourced sustainably?

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.: In our waste management process, we aim to minimize both hazardous and non-hazardous waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same. Not Applicable

Leadership Indicators

1.Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format? NO

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
-	-	-	-	-	-

2.If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

SR NO	NAME OF PRODUCTS	DISCRIPTION OF THE RISK	ACTION TAKREN
-	-	-	-

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

INDICATE INPUT MATERIAL	Recycled or reused input material to total material
-	-

4. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).
NIL

5. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format: NIL

6. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format: NIL

7. Reclaimed products and their packaging materials (as percentage of products sold) for each product category. NIL

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% employees Covered by									
		Health Insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Numb er (B)	% (B / A)	Num ber (C)	% (C / A)	Num ber (D)	% (D / A)	Num ber (E)	% (E / A)	Num ber (F)	% (F/ A)
Permanent employees											
Male	791	681	100%	681	100%	0	0	0	0	0	0
Female	134	123	100%	123	100%	97	100%	0	0	0	0
Total	925	804	100%	804	100%	97	100%	0	0	0	0



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Other than Permanent employees											
Male	3568	0	0	0	0	0	0	0	0	0	0
Female	31	0	0	0	0	0	0	0	0	0	0
Total	3599	0	0	0	0	0	0	0	0	0	0

b. Details of measures for the well-being of workers:

Category	% employees Covered by											
	Total (A)		Health Insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
	Num ber (B)	% (B / A)	Num ber (C)	% (C / A)	Num ber (D)	% (D / A)	Num ber (E)	% (E / A)	Num ber (F)	% (F/ A)		
Permanent employees												
Male	0	0	0	0	0	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	0	0	0	0	
Other than Permanent employees												
Male	0	0	0	0	0	0	0	0	0	0	0	
Female	0	0	0	0	0	0	0	0	0	0	0	
Total												

C. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format: As per Employee Benefit Expenses in the Financial Statement



Moving with confidence towards a Greener Smarter India.

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	925	0	Yes	482	0	yes
Gratuity	791	0	Yes	482	0	yes
ESI	134	0	Yes	205	0	Yes
Others – please Specify	0	0	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? Yes-www.confidencegroup.co

5. Return to work and Retention rates of permanent employees and workers that took parental leave. : NIL

Gender	Permanent Employee		Permanent Worker	
	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief. – The HR Committee Constituted to redress the grievances.



7. Membership of employees and worker in association(s) or Unions recognised by the listed entity: NIL

8. Details of training given to employees and workers: NIL

9. Details of performance and career development reviews of employees and worker:

Category	2024-25			2023-24		
	Current Financial Year			Previous Financial Year		
	Total (A)	No. (B)	% B/A	Total (C)	No. (D)	% D/A
Employees						
Male	791	791	100%	792	792	100%
Female	134	134	100%	125	125	100%
Total	925	925	100%	917	917	100%
Workers						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Total	0	0	0	0	0	0

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system? Yes

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? The company follow BIS and PESO Norms

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N) Yes

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No) YES

11. Details of safety related incidents, in the following format:

Safety Incident/Number			Category	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Lost	Time	Injury	Employees	0	0
Frequency	Rate	(LTIFR)	Workers	0	0
(per one million-person hours worked)					
Total recordable work-related injuries			Employees	0	0
			Workers	0	0
No. of fatalities			Employees	0	0



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place. : Protective Measures as applicable to the premises.

13. Number of Complaints on the following made by employees and workers:

	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	0	0	0	0
Health & Safety	0	0	0	0	0	0

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions. : No corrective action required.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N). : Yes, the company has taken Health Insurance for its permanent employee.



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.: the company has taken Health Insurance for its permanent employee.
3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment: NIL

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
<i>Employees</i>	0	0	0	0
<i>Workers</i>	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No) Yes

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	40%
Working Conditions	40%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners. - NIL

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators



Moving with confidence towards a Greener Smarter India.

1. Describe the processes for identifying key stakeholder groups of the entity.

Stakeholder engagement is a critical aspect of CPIL's business. The Company takes responsibility to identify and meet the stakeholders' expectations to create long-term value for all stakeholders. The engagement with the stakeholders and understanding their concerns and interests is done through materiality assessment process.

For CPIL, stakeholder engagement is a multi-stage process of identifying and prioritizing the stakeholders, also identifying the means of and modes of the engagement and managing the stakeholder expectations. A list of individuals and groups whose interests are affected or could be affected by company's activities has been created and classified into internal and external stakeholder groups. The internal stakeholders comprise all the employees whereas the key external stakeholders comprise the remaining 12 stakeholder groups i.e., Government & Other Regulators, Investors, Suppliers, Customers, Joint Ventures and Subsidiaries, Industry Associations, Community,

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group holder	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other holder	Frequency of engagement (Annually /Half yearly/ Quarterly /Others please specify) a	Purpose and scope of engagement including key topics and concerns raised during such engagement
Financial Institutions - Internal and External stakeholder	No	- One on One Meetings with Investors - Attending IR Conferences/ roadshows - Conducting site visits for investment community - Arranging Conference Calls for Investment Community - Conducting Analyst Meets - Publishing Public disclosures and quarterly financial results - Conducting Press conferences	Annual, Quarterly	- Financial performance - Share broad future strategies - Get feedback and address concerns - Seek approval from shareholders on major decisions



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



o Communication with Shareholders and GDR Holder

Customers- External Stakeholder	No	- o Annual Customer Meet - o Zonal Customer Meet - o Customer Interactive Meet - o Customer Satisfaction Survey	Annual, Quarterly	To understand their satisfaction levels • To address operational concerns • To get feedback on new product development
Joint Ventures and Subsidiaries of CPIL - External Stakeholder	No	- o Need-based meetings - o Reports and Newsletters	Need Based	• Discussions on major investment plans' • Sharing of performance data • Facilitate decision-making on major topics
Public at large- External Stakeholder	No	- o Social media campaigns/ posts etc. - o Community events - o CSR initiatives - o Corporate communications Materials such as website etc. - o Press	Annual, Quarterly, Monthly, Daily	• Participate and support CPIL initiatives for public • Converting passive citizens to an active consumer • Brand awareness and improved brand recall • Understanding and addressing their concerns on critical incidents

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

CPIL recognizes the importance of proactive interaction with its stakeholders via multi-stage process of identifying and prioritizing stakeholders, identifying the means & mode of the engagement i.e., materiality survey and one-on-one discussions. This helps the Company in matching their expectations and building stakeholder trust and confidence. CPIL conducts



Moving with confidence towards a Greener Smarter India.

materiality assessment process where it involves its stakeholders based on their relative importance to the business and their impact on company's business and vice versa. In addition, the Company consults with its stakeholders on sustainability issues and encourages them to give their perspectives on the Company's sustainability goals. The outcomes of stakeholder consultations are reviewed by Board Committee.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, CPIL conducts the materiality assessment exercise to examine the issues that are important to the business via multi-stage process of identifying and prioritizing stakeholders, identifying the means & mode of the engagement i.e., materiality survey and one-on-one discussions. Towards this end, the Company identifies important stakeholders who are involved in the materiality process and their perspectives are considered while assessing the key material concerns.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups

As part of our social commitment, CPIL spent more than the statutory mandated expenditure of 2% of average net profit of the preceding three years. CSR initiatives of your Company have benefitted people in various geographies of the nation in FY 2023-24.

PRINCIPLE 5 Businesses should respect and promote human rights Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2024-25 Current Financial Year				FY 2023-24 Previous Financial Year			
	Total I (A)	No. of emp loye es wor kers cover ed (B)	% (B / A)		Total (C)	No. of empl oyee s work ers cover ed (D)	% (D / C)	
Employees								
Permanent	925*	134	14.49		823*	14	1.70	
Other than permanent	0	0	0		0	0	0	
Total Employees	925*	134	14.49		823*	14	1.70	
Workers								
Permanent	3599	925	25.70		3314	418	12.61	



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Other than permanent	0	0	0	0	0	0
Total Workers	3599	925	25.70	3314	418	12.61

2. Details of minimum wages paid to employees and workers, in the following format:

CPIL ensures that all of its facilities, which are spread across India, meet the minimum wage regulations set forth in The Minimum Wages Act, 1948. Actual pay is significantly higher than the minimum wage requirement, and it varies by state.

Category	FY 2024-25 Current Financial Year				FY 2023-24 Previous Financial Year			
	To t a l (A)	Equal Mini mu m Wag e	to More th an Mini mu m Wag e	No. (B) / A	To t a l (D)	Equal Mini mu m Wag e	t More th an Mini mu m Wag e	No. (E) / D
Employees								
Permanent	925	0	0	925	917	0	0	826
Male	791	0	0	791	792	0	0	720
Female	134	0	0	134	125	0	0	106
Other than Permanent								
Male								
Female								
Workers								
Permanent								
Male								
Female								
Other than Permanent								
Male								
Female								



Moving with confidence towards a Greener Smarter India.

3. Details of remuneration/salary/wages, in the following format:

CPIL ensures that all of its facilities, which are spread across India, meet the minimum wage regulations set forth in The Minimum Wages Act, 1948. Actual pay is significantly higher than the minimum wage requirement, and it varies by state.

	Male Number	Median remuneration/ salary/ wages of respective category	Female Number	Median remuneration/ salary/ wages of respective category
Board of Directors(BoD)	2		0	
Key Managerial Personnel	0		0	
Employees other than BoD and KMP	0		0	
Workers	0		0	

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) : Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues : At CPIL, we have zero tolerance policy for any misconduct related to human rights. We have very transparent and approachable internal system to address and resolve any human rights related issues. There is an online system to register the grievances of employees

We have a women cell, and the main objective of the cell is to look after developmental needs of women employees. The cell member regularly connects with our women workforce to understand their problems, requirements or any kind of support required.



6. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Current Financial Year			Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at workplace	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA
Forced Labour/Involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other human Rights related issues	0	0	NA	0	0	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format: NIL

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

CPIIL strives to ensure no discrimination and harassment at workforce and has zero tolerance about any discrimination and harassment, a detailed enquiry is conducted, and serious action is taken if found guilty. We have dedicated policy on prevention, prohibition, and redressal of Sexual harassment of women at workplace. It is applicable to all the employees & workers at a workplace, including those enrolled through agents or contractor. It has a dedicated Grievance Redressal System, under which internal complaints committee at central level has been formed to take cognizance of complaints at workplaces. Awareness sessions are also conducted to enhance awareness among the workforces.

9. Do human rights requirements form part of your business agreements and contracts?

Yes



10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	NIL
Forced/involuntary labour	NIL
Sexual harassment	NIL
Discrimination at workplace	NIL
Wages	NIL
Others - please specify	NIL

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above. : NIL

Leadership Indicators

1.Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints. : Nil

2.Details of the scope and coverage of any Human rights due-diligence conducted.: NO

3.Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016

4.Details on assessment of value chain partners: NIL

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NIL
Discrimination at workplace	NIL
Child Labour	NIL
Forced Labour/Involuntary Labour	NIL
Wages	NIL

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above. NIL

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



1.Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total electricity consumption (A)	13166083	8233498
Total fuel consumption (B)	161804	44523
Energy consumption through other sources (C)	6002	15912
Total energy consumption (A+B+C)	13333889	8293933
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.0000444	0.0000333
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. : No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NIL	NIL
(ii) Groundwater	NIL	NIL
(iii) Third party water	NIL	NIL
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	NIL	NIL
Total volume of water consumption (in kilolitres)	NIL	NIL
Water intensity per rupee of turnover (Water consumed / turnover)	NIL	NIL
Water intensity (optional) – the relevant metric may be selected by the entity	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

(Y/N) If yes, name of the external agency. No

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. : Yes

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format

Parameter	Please specify unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Nox	NIL	NIL	NIL
Sox	NIL	NIL	NIL
Particulate matter (PM)	NIL	NIL	NIL
Persistent organic pollutants (POP)	NIL	NIL	NIL
Volatile organic compounds (VOC)	NIL	NIL	NIL
Hazardous air pollutants (HAP)	NIL	NIL	NIL
Others – please Specify	NIL	NIL	NIL



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

<i>Parameter</i>	<i>Unit</i>	<i>FY 2024-25 (Current Financial Year)</i>	<i>FY 2023-24 (Previous Financial Year)</i>
Total Scope 1 emissions (Break-up of the GHG into CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, if available)	NIL	NIL	NIL
Total Scope 2 emissions (Break-up of the GHG into CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, if available)	NIL	NIL	NIL
Total Scope 1 and Scope 2 emissions per rupee of Turnover	NIL	NIL	NIL
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	NIL	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. NO

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.: No



Moving with confidence towards a Greener Smarter India.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	NIL	NIL
E-waste (B)	NIL	NIL
Bio-medical waste (C)	NIL	NIL
Construction and demolition waste (D)	NIL	NIL
Battery waste (E)	NIL	NIL
Radioactive waste (F)	NIL	NIL
Other Hazardous waste. Please specify, if any. (G)	NIL	NIL
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	NIL	NIL
Total (A+B + C + D + E + F + G + H)	NIL	NIL
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste	NIL	NIL
(i) Recycled	NIL	NIL
(ii) Re-used	NIL	NIL
(iii) Other recovery operations	NIL	NIL
Total	NIL	NIL
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	NIL	NIL
(i) Incineration	NIL	NIL
(ii) Landfilling	NIL	NIL
(iii) Other disposal operations	NIL	NIL
Total	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.



9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes. : CPIL aspires to implement the concept of circular economy by enabling access to innovative resource efficient technology.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

CPIL does not have any offices around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.)

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
NIL	NIL	NIL	NIL

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NIL	NIL	NIL	NIL	NIL

Leadership Indicators



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2024-25 (Current Year)	Financial	FY 2023-24 (Previous Year)	Financial
From renewable sources				
Total electricity consumption (A)	NIL		NIL	
Total fuel consumption (B)	NIL		NIL	
Energy consumption through other sources (C)	NIL		NIL	
Total energy consumed from renewable sources (A+B+C)	NIL		NIL	
From non-renewable sources				
Total electricity consumption (D)	NIL		NIL	
Total fuel consumption (E)	NIL		NIL	
Energy consumption through other sources (F)	NIL		NIL	
Total energy consumed from non-renewable sources (D+E+F)	NIL		NIL	

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

2. Provide the following details related to water discharged

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of Treatment	NIL	NIL
(ii) To Groundwater	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of Treatment	NIL	NIL
(iii) To Seawater	NIL	NIL



Moving with confidence towards a Greener Smarter India.

- No treatment	NIL	NIL
- With treatment - please specify level of Treatment	NIL	NIL
(iv) Sent to third-parties	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of Treatment	NIL	NIL
(v) Others	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of Treatment	NIL	NIL
Total water discharged (in kilolitres)	NIL	NIL

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): Nil

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area
- Nature of operations
- Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NIL	NIL
(ii) Groundwater	NIL	NIL
(iii) Third party water	NIL	NIL
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
Total volume of water withdrawal (in kilolitres)	NIL	NIL
Total volume of water consumption (in kilolitres)	NIL	NIL
Water intensity per rupee of turnover (Water consumed / turnover)	NIL	NIL
Water intensity (optional)- the relevant metric may be selected by the Entity	NIL	NIL



Water discharge by destination and level of treatment (in kilolitres)

(i) Into Surface water	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of treatment	NIL	NIL
(ii) Into Groundwater	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of treatment	NIL	NIL
(iii) Into Seawater	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of treatment	NIL	NIL
(iv) Sent to third-parties	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of treatment	NIL	NIL
(v) Others	NIL	NIL
- No treatment	NIL	NIL
- With treatment - please specify level of treatment	NIL	NIL
Total water discharged (in kilolitres)	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.



ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

<i>Parameter</i>	<i>Unit</i>	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, if available)	NIL	NIL	NIL
Total Scope 3 emissions per rupee of turnover	NIL	NIL	NIL
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	NIL	NIL	NIL
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	NIL	NIL	NIL

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. : CPIL does not have any offices around ecologically sensitive areas

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Sr. No	Initiative undertaken	Details of the initiative (<i>Web-link, if any, may be provided along-with summary</i>)	Outcome of the initiative
--------	-----------------------	---	---------------------------

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link. NIL

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard- No significant adverse impact to environment is reported

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. : 100% of new suppliers are screened on environment and social parameters

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations - In FY 2024-25, CPIL was part of 2 (two) chambers/ associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

SR. No.	Name of the trade and industry chambers/ associations
01	World LPG Association
02	Nag Vidarbha Chamber of Commerce

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities. - No such case was lodged.



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



Leadership Indicators

SR	Public Policy Advocated	Method Resorted For such advocacy	Whether advocacy available in public domain	Frequency of review by board (quarterly/ half yearly/ annually)	Web link if available
1	NO	-	-	-	-

PRINCIPLE 8- Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year. NIL

Name and brief detail of project	Sia notification no	Date of notification	Whether conducted by independent agency	Result communicated in public domain	Relevant web link

PRINCIPLE 9- Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback. : Through Committee

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

As a percentage to total turnover	
Environmental and social parameters relevant to the product	NIL
Safe and responsible usage	NIL
Recycling and/or safe disposal	NIL



Moving with confidence towards a Greener Smarter India.

ANNUAL REPORT

2024–25: Business Responsibility & Sustainability Report



3. Number of consumer complaints in respect of the following

	FY (Current Financial Year)	2024-25 Pending resolution at end of year	Remarks	FY (Previous Financial Year)	2023-24 Pending resolution at end of year	Remarks
Data privacy	NIL					
Advertising						
Cyber- security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. Details of instances of product recalls on account of safety issues: NIL

	Number	Reasons for Recall
Voluntary Recall	NIL	NA
Forced Recall	NIL	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy. : NO

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / serviceSr. : NIL



Moving with confidence towards a Greener Smarter India.